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FEBRUARY 2022



4-H is one of the most respected youth development organizations in Canada, led by more than 8,500 volunteer leaders. 4-H's motto is 'Learn to

do by doing' and Carlie will share how 4-H has evolved to remain relevant, and how changes in environmental circumstances created unseen opportunities. She will also speak about volunteerism in the youth

March 28, 7-8 pm CT. Topic: Why I am trying to do better and give back. Chaired by William Greuel, Protein Industries Canada CEO Bill will chat about crossing a professional threshold in his own career and 25 years of working in the agricultural sector. He will share stories of the people who were influential in his career and hopefully inspire others to do

in agriculture, so please join us. Registration will open at the end of

February. For more information and to register go to our **events page.**

PLEASE PARTICIPATE IN OUR SURVEY

Manitoba Women in Agriculture and Food would like your feedback to deliver the services that matter to you. This survey will only take two minutes, and you also have a chance to receive a reward: A free, one-hour session with Laura Lazo to talk about

after completing the survey.

Deadline to participate is **March 13, 2022.** Please take the survey **here.**

WHAT'S NEW? 50-30 Challenge

Government of Canada that encourages Canadian organizations in

adopting practices to improve diversity.

More details **here.** MWAF starts planning for IN-PERSON AGM.

We would love to hear from our members if you have any ideas for topics

The date and location are to be decided, so stay tuned. No March newsletter

organization.

Souris River Recreation Commission is partnering with DoMoreAg to hold a half-day workshop on mental health at Wawanesa. The workshop, led by a

Talk, Ask, Listen: Mental Health Workshop - March 1-5 p.m. -

OWIT-Toronto (Organization of Women in International Trade) is hosting a Virtual Canadian Women's Trade Mission to Mexico – Ágri-Food sector on March 22- 24, 2022. The mission is organized in collaboration with Global Affairs Canada and the Canadian Embassy in Mexico City. It will provide women-owned and women-led businesses an opportunity to enter and grow into the Mexican market, and to showcase Canadian Agri- Food products and the

FEATURED CAREERS Sales Associate - Seeds (12-month renewable contract) - Various **locations - Syngenta Group**

(Deadline: March 4, 2022)

mbwomeninagnfood@outlook.com

Global Bid Opportunity Finder.

To see these, and all current opportunities visit our **careers page**. Our page is updated regularly.

DO YOU SELL FARM-RELATED PRODUCTS

You can advertise them on MWAF's Facebook page each Friday. This is a

free service for members who have paid for the 2022 membership.

Membership information can be found here.

CONFERENCES/EVENTS

Register **here.**

AND SERVICES?

IT'S TIME TO RENEW YOUR MEMBERSHIP **FOR 2022**

https://www.mwaf.ca/mwaf-membership for information on how to renew or join as a new member.

FCC virtual Women Entrepreneurs Summit - March 8 - 2:00 p.m. EST. Gain insights to boost your leadership skills and make connections. Featuring: Bruce Sellery (business journalist and author), Andrea De Groot

8:15 a.m. to 3:15 p.m. CST (at Yorkton, SK) and March 3 - (same time at Virden, MB).

communication among family members causing you stress? Are you feeling overwhelmed with all the chaos that life has thrown at you? Through the information, stories and experience of the specialists, you will gain tips, tools and practices to help you navigate your storm with confidence and

The 14th Advancing Women Conference West will be held IN-PERSON

peace of mind, while reducing stress for yourself and your family. |

June 21 - 22, 2022 in Calgary. Registration is now open <u>here.</u> Speakers announced so far are <u>here.</u> **NEWS AND ANNOUNCEMENTS** New Web Portal to connect Manitoba grain farmers and livestock producers. The Manitoba Forage and Grasslands Association and Manitoba Organic Alliance have created the **Manitoba Grazing Exchange** website to make it

Have you heard of CAFA?

CAFA was created to ensure that farm families and businesses have access to quality, timely business and professional advice to help them better manage and transition their farms. CAFA's mission is to protect farmers and their families by raising the standards of all farm advisors. For more go to the **CAFA website**.

In the Fall of 2022, CAFA will be back to its regularly scheduled

Saskatchewan, Alberta and BC will be announced later.

COMPETITIONS AND GRANTS

programming and in-person provincial events. Dates for Manitoba,

Grant opportunity for farmers: Ag Action Manitoba Training - Training

and Consulting - applications on a continual basis subject to funding.

This grant helps farmers improve their business knowledge, develop

management skills and develop farm business plans, for the purpose of

growing profitable farming operations in Manitoba. Farmers under 46, and

WOMEN EARNED

dollar earned by men.

WOMEN

\$26.92

\$4.13 LESS PER HOUR than men, or \$0.87 for every

\$31.05

DID YOU KNOW?

Women earned \$4.13 less per hour than men in 2018?

The Gender

Wage Gap

In 2018, employed core-aged men

(25 to 54 years old) earned an

average of \$31.05 per hour, while women earned \$26.92.

in 2018



Agribusiness

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COMING UP AgCHAT MWAF's virtual networking space for everyone February 28, 7-8 pm CT. - Topic: The evolution of 4-H. Hosted by Carlie Whetter, 4-H Canada Chair

development sector. Join the chat and share your own experiences and opinions. Register here now. the same. Mentoring and career development are important topics to many

your career goals and needs. Laura Lazo owns a HR company that specializes in recruitment services for agriculture. The prize will be awarded to the first 10 people who email Laura at lauralazo@careersinagriculture.ca

We thank you for your time.

MWAF has registered for the 50-30 challenge, an initiative of the

With the news that provincial health restrictions will be eased in March, the Board of MWAF is excited to start preliminary planning for its first in-person Annual General Meeting in two years.

or speakers you would like to see on the agenda.

Wawanesa.

MWAF is working on some big projects at the moment including developing strategic and communications plans, so we will be taking a break from the newsletter for March. We will be back again with an April newsletter and hopefully, some exciting news about our future direction as an

PROFESSIONAL DEVELOPMENT

trained, local facilitator, is open to anyone involved in agriculture, including those who work or interact with farmers and others working in the industry. The workshop is free but requires **PRE-REGISTRATION**. Coffee and snacks will be provided. For more information, email Carla Jeffries at srrcwawa@gmail.com or **REGISTER HERE.**

contribution of women in this industry. More information **here**:

If you post it on MWAF's <u>career page</u>, it is free for now.

This program can help you find export bidding opportunities outside Canada See more details at: https://www.gbof.ca **DO YOU HAVE A VACANCY?**

Send your job posting link, indicating how long it should be on the page to:

Technical Expert 4 - Various locations - Syngenta Group (Deadline: March 9, 2022)

Your 2021 membership has expired. Please, see

(FCC business advisor), Dr. Robyne Hanley-Dafoe (resiliency and workplace wellness expert). Register **here.** MANAGING THROUGH THE STORM presented by CAFA - February 24 -

Are you experiencing a strain on cash flow due to weather, lower commodity prices, feed shortages, trade issues and delivery delays and not sure how to fix it, or how to prepare to speak with your creditors? Do you have trouble managing employees and family members, and is poor

easier for livestock producers, in search of grazing or feed, to connect

virtually with grain producers who may have pasture or feed available.

Under this new call for proposals, \$25 million is available for projects that

resources that intersectionally diverse and underserved women in business

aim to remove systemic barriers and create more equal access to the

March 15 is deadline to submit proposals under the Women

Entrepreneurship Strategy Ecosystem Fund.

need to succeed. Read the full press release **here**.

farm families and businesses.

The Canadian Association of Farm Advisors (CAFA) Inc. is a national not-for-profit, member-funded organization that provides high-quality continuous-learning and networking opportunities for farm advisors to help improve the quality of advice to

beginning farmers are eligible to apply. The grant covers 50 per cent of eligible expenses, with funding caps from \$500 to \$2,500 for eligible activities. More details here.

